

**Pay Schedule**  
**Effective October 2, 2005**  
**Service Code D01**  
**Collective Bargaining Unit XAA**  
**4% Increase**

XAA D01

Peoplesoft: PS0002

		Steps							
		1	2	3	4	5			
<b>Class 5- Lieutenant</b>	Base Annual Salary April 3, 2005	\$67,471	\$71,195	\$75,097	\$79,230	\$83,586			
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$70,170	\$74,043	\$78,100	\$82,399	\$86,929			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$73,117	\$77,153	\$81,381	\$85,860	\$90,580			
	Longevity - 15 years service @ 5% of Step 1 of Pay # 2 = Pay #3	\$76,772	\$80,808	\$85,036	\$89,515	\$94,236			
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$76,772	\$81,010	\$85,450	\$90,153	\$95,110			
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$84,450	\$88,687	\$93,127	\$97,830	\$102,787			
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$88,288	\$92,526	\$96,965	\$101,668	\$106,625			
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$92,127	\$96,365	\$100,804	\$105,507	\$110,464			
<b>Class 7- Captain</b>	Base Annual Salary April 3, 2005	\$79,933	\$84,089	\$88,462	\$93,063				
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$83,130	\$87,453	\$92,001	\$96,786				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$86,621	\$91,126	\$95,865	\$100,851				
	Longevity - 15 years service @ 5% of Step 1 of Base Pay # 2 = Base Pay #3	\$90,952	\$95,457	\$100,196	\$105,182				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$90,952	\$95,682	\$100,658	\$105,893				
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$100,048	\$104,778	\$109,753	\$114,989				
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$104,595	\$109,325	\$114,301	\$119,536				
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$109,143	\$113,873	\$118,849	\$124,084				

**Pay Schedule**  
**Effective October 2, 2005**  
**Service Code D01**  
**Collective Bargaining Code XAA**  
**4% Increase**

XAA D01  
Peoplesoft: PS0002

		Steps							
		1	2	3	4				
<b>Class 8- Inspector</b>	Base Annual Salary April 3, 2005	\$88,944	\$93,571	\$98,435	\$103,556				
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$92,502	\$97,314	\$102,372	\$107,698				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$96,387	\$101,401	\$106,672	\$112,221				
	Longevity - 15 years service @ 5% of Step 1 of Pay # 2 = Pay #3	\$101,207	\$106,221	\$111,491	\$117,040				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$101,207	\$106,472	\$112,005	\$117,832				
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$111,327	\$116,592	\$122,126	\$127,953				
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$116,388	\$121,653	\$127,186	\$133,013				
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$121,448	\$126,713	\$132,247	\$138,074				
<b>Class 9- Commander</b>	Base Annual Salary April 3, 2005	\$104,382	\$111,375	\$118,837	\$126,800				
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$108,557	\$115,830	\$123,590	\$131,872				
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$113,116	\$120,695	\$128,781	\$137,411				
	Longevity - 15 years service @ 5% of Step 1 of Base Pay # 2 = Base Pay #3	\$118,772	\$126,351	\$134,437	\$143,067				
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$118,772	\$126,730	\$135,220	\$144,282				
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$130,649	\$138,607	\$147,097	\$156,159				
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$136,588	\$144,546	\$153,036	\$162,097				
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$142,526	\$150,484	\$158,974	\$168,036				
<b>Class 10- Assistant Chief</b>	Base Annual Salary April 3, 2005	\$122,914	\$131,106	\$139,839					
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$127,831	\$136,350	\$145,433					
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$133,200	\$142,077	\$151,541					
	Longevity - 15 years service @ 5% of Step 1 of Base Pay # 2 = Base Pay #3	\$139,860	\$148,737	\$158,201					
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$139,860	\$149,181	\$159,118					
	Longevity - 20 years service @ 10% of Step 1 of Pay # 4 = Pay #5	\$153,846	\$163,167	\$173,104					
	Longevity - 25 years service @ 15% of Step 1 of Pay # 4 = Pay #6	\$160,839	\$170,160	\$180,097					
	Longevity - 30 years service @ 20% of Step 1 of Pay # 4 = Pay #7	\$167,832	\$177,153	\$187,090					